

Job Description

Job Title: GLAM (Galleries Libraries, Archives and Museums) Organiser

Hours: Part time (17.5 hours per week)

Location: Central London but could be based elsewhere

Salary: £25,000-29,000 per annum depending on experience, pro rata

Pension: WMUK offers a pension scheme, with 6% employer pension contributions

Benefits: 14 days annual leave plus public holidays

Objective

The objective is to support and promote the work of Wikimedia UK which includes Wikipedia and its sister websites.

To do this, the GLAM Organiser will need to:

- Support the Events Organiser by developing and delivering a range of large and small GLAM activities throughout the UK.
- Support and encourage the participation of volunteers in the GLAM activities of Wikimedia UK.
- Support WMUK's GLAM Wikimedians in Residence.
- Be a supportive part of the staff team.
- Build a relationship of trust with the Wikimedia community.
- Be accountable for the monitoring of, and resources for, the events.

Key responsibilities

Management duties

- Work with the Events Organiser to develop a range of activities appropriate to the needs of Wikimedia UK.
- Report to the Events Organiser and administrator ensuring that expenditure is controlled in line with the events budgets.
- Prepare regular, publicly available reports to the Events Organiser and GLAM committee on the GLAM programme of the charity, including assessments of success, and ensure these are openly available.
- Be responsible for all aspects of the GLAM programme working with volunteers to make it professionally run and productive.
- Handle all documentation regarding the GLAM programme and support the administrator in accounting for them financially.
- Encourage and promote the involvement of volunteers and ensure that volunteers are provided with opportunities to support and participate in the GLAM programme.
- Ensure that all GLAM events are managed safely with proper risk assessments undertaken.
- Learn from The Wikimedia Foundation and other chapters to develop best practice, and where appropriate share the planning and delivery of events.

Project Management

- Support the Events Organiser by preparing, running and evaluating the GLAM programme as detailed in the Wikimedia UK plan.
- Work with volunteers to ensure the greatest possible involvement of the Wikimedia UK community in the GLAM programme.
- Monitor the delivery and financial security of Wikimedia UK's GLAM Programme.
- Support and propose the development of new projects.
- Assist in the development and maintenance of key metrics demonstrating the programme's impact.

Person specification

Experience

- Proven experience of project management involving the public and partner organisations.
- Knowledge and understanding of the GLAM sector.
- Experience of organising a wide range of events.
- An understanding of delivering training at a variety of levels.
- An understanding of the charity and not-for-profit sector (desirable).
- Experience of working effectively with a team of volunteers.
- Track record in budgeting and of achieving financial balance.

Knowledge, Skills and Abilities

- Passionate about the aims and values of Wikimedia UK.
- The energy to support the Events Organiser in building excellence in the Wikimedia UK GLAM programme.
- Good people management skills, with the ability to involve and inspire volunteers working remotely over geographically dispersed locations.
- Excellent software skills, including word-processing, spreadsheets, internet procedures, and database applications.
- Excellent project management abilities.
- Flexible approach, with the capability to be a team player and identify and manage opportunities and risk.
- Logical, clear thinking, diplomatic and patient approach.
- Understanding of working with and managing volunteers; the ability to learn quickly and integrate within the Wikimedia community.
- Ability to work flexible hours and locations as required.
- Undertake training as required.
- An understanding of internet technologies, in particular wikis.
- An understanding of the culture and policies of Wikimedia communities.

Background information

- **Equal Opportunities:** Wikimedia UK has a commitment to achieving equality of opportunity in both services to our members and clients, and

in the employment of people, and expects all employees and volunteers to understand and promote its policies in their own work.

- **Fire, Health and Safety:** Wikimedia UK is committed to a healthy and safe working environment and expects all its employees to consider and integrate health and safety in all work activities.
- **Sustainable Development:** Wikimedia UK is committed to the principles of sustainable development and all employees are expected, in so far as possible, to maintain work practices in line with the principles of sustainable development.
- **Continuing Professional Development:** Wikimedia UK is committed to the continuing professional development of all its staff and volunteers. Employees are expected to develop learning plans in conjunction with their line manager in order to undertake training or other career development opportunities that they feel would develop their work and the operation of the Charity.
- **Data Protection:** Wikimedia UK holds sensitive data on its members, volunteers, donors and those using its services. All employees are required to maintain an awareness of data protection responsibilities, and to execute all relevant duties with tact, discretion and due respect to confidentiality of clients, members and staff.